



We are a very busy, family owned Wholesale Greenhouse looking for enthusiastic **Full Time Seasonal Laborers** for our upcoming Spring Season. Do you like to get your hands dirty and watch flowers grow? Come and join a great company in business for over 50 years!

Seasonal employment will last from January until the end of June. You must be available for frequent weekend work, and mandatory weekend work March 1<sup>st</sup> through June 20<sup>th</sup>. After our Spring Season we have an agreement with a local farmer who will be seeking employees for his fall crops July through October.

Please see attached Job Description.

Please reply to [brenda@degoedebrothers.com](mailto:brenda@degoedebrothers.com)

Wage \$11.00 with a generous bonus if you work the complete Spring Season.

We are an Equal Opportunity Employer and a Drug Free Company.

We look forward to hearing from you soon! Only serious inquiries please.

DEGOEDE BROTHERS, L.L.C.

**General Greenhouse Laborer**

**JOB DESCRIPTION:** Assist in the planting belt operations, crop care, shipping, general clean-up of work areas and maintenance. Work environment is wet and dirty with indoor and outdoor growing areas.

◆ **JOB REQUIREMENTS:**

Physical requirements;

Must be able to bend consistently, push and pull to move loaded and unloaded carts, and garden hoses when watering, power washing, etc.

Stand/Walk 8+ hours per day

Lifting and carrying plant material up to 20lbs frequently, 30lbs occasionally, 50lbs seldom

Ability to work in all weather conditions indoor/outdoor

Able to take directions from multiple supervisors

Able to work as a team

◆ **OVERALL RESPONSIBILITIES:**

1. Able to absorb new information, follow company policy, goals, and directions well.
2. Able to work in appropriate clothing for the weather ie; layered clothing, closed toed boots/shoes, raingear.
3. Able to work in all temperatures, inside and outside. Temperature in greenhouses typically run 20 degrees warmer than outside temperature. Depending on the season it could be cold as not all greenhouses are heated.
4. Able to be ready to work 5-10 minutes prior to start of shift, and arrive back from breaks and lunch on time.
5. Able to get from point A to point B in a timely manner.
6. Willingness to work extra hours in time of need and peak business.
7. Able to absorb new information through training as is needed to improve and enhance your output and quality.

I, \_\_\_\_\_ understand and agree to previously stated job description. I also understand that any advancement and pay increases are pending performance and realization of company goals. This agreement is not considered a contract between myself and DeGoede Brothers, L.L.C. Employment is entirely at-will and is terminable at any time either by myself or DeGoedes.

Signed \_\_\_\_\_ Dated \_\_\_\_\_

## General trabajador de invernadero

**DESCRIPCIÓN DEL TRABAJO :** Ayuda en las operaciones de correa siembra, cuidado de cultivos, envío, limpiar general de áreas de trabajo y mantenimiento. Ambiente de trabajo es mojado y sucio con zonas de cultivo interiores y exteriores.

### ◆ REQUISITOS DE TRABAJO:

Requisitos físicos;

Debe ser capaz de: curva constantemente

Empujando, tirando con frecuencia hasta 50 libras: mover carga y descarga de carros. Mangueras de jardín cuando riego, energía lavado, etc..

Soporte/caminata de 8 horas por día

Levantamiento y acarreo de material vegetal hasta 20 lbs con frecuencia, ocasionalmente de 30 libras, 50 libras rara vez

Capacidad de trabajo en todo tiempo las condiciones interiores y exteriores

Capaz de tomar las direcciones de varios supervisores

Capaces de trabajar en equipo

### ◆ RESPONSABILIDADES GENERALES:

1. capaz de absorber nueva información, seguir la política de la empresa, metas y direcciones bien.
2. capaz de trabajar en la ropa apropiada para el clima es decir; capas de ropa, cerrado dedos botas/zapatos, impermeable.
3. capaz de trabajar en todas las temperaturas, dentro y fuera. Temperatura en invernaderos normalmente ejecutan 20 grados más calientes que temperatura exterior. Dependiendo de la temporada podría ser frío como no todos los invernaderos se calientan.
4. capaz de estar dispuesto a trabajar de 5-10 minutos antes para iniciar turno y llegen de breaks y el almuerzo a tiempo.
5. capaz para ir del punto al punto B en forma oportuna.
6. disposición para trabajar horas extras en tiempo de necesidad y pico negocio.
7. capaz de absorber nueva información a través de la formación necesaria para mejorar y aumentar su producción y calidad.

I, entiendo y está de acuerdo con la descripción de las funciones anteriormente indicadas. También entiendo que cualquier promoción y aumentos salariales pendientes rendimiento y realización de los objetivos de la empresa. Este acuerdo no se considera un contrato entre yo y DeGoede Brothers, L.L.C. empleo todo a voluntad y es rescindible en cualquier momento ya sea por mí o DeGoedes.

Firma \_\_\_\_\_ Fecha \_\_\_\_\_

ATTENTION CDL Drivers!

**ARE YOU RETIRED AND BORED?  
LOOKING TO SUPPLEMENT YOUR RETIREMENT INCOME?  
STOP AND READ THIS!**

**Do you already work part time and want some other part time options?**

If any of this describes you **AND** you want to work for a great family owned company, then you should come see us.

We are looking for **part time seasonal** drivers to supplement our current workforce. Come and join a great company in business for over 50 years! You won't find a better company to work for.

We are a very busy wholesale greenhouse looking for part time seasonal CDL A and B drivers. We deliver plant product from Bellingham to Portland. **Home every night!** Must be an experienced driver with a clean driving record. Please attach current driving abstract when applying.

Please **DO NOT APPLY** if you are looking for fulltime work. We will not consider your resume or application if you are. We look forward to hearing from you soon!

Only serious inquiries please.

Wage DOE

We are a Drug Free Company.